

## **List of Mediators and Fact-Finders**

*Pursuant to Section 17.6, Article 28, Article 37 and Section 57.3 of Vermont Labor Relations Board Rules of Practice, the Board establishes and maintains a list of persons qualified to act as grievance mediators, contract negotiations mediators, and/or fact-finders. The persons currently on the list, their contact information and the services they provide are:*

- **Stephen Finner**      Services Provided: Grievance Mediation  
Address: 19 Warren Street, Barre, VT 05641  
Telephone No.: (802) 595-7019  
E-Mail: vtgrievemed@gmail.com  
Fax: (802) 732-0140
  
- **Cynthia Jeffries, Commissioner, Federal Mediation & Conciliation Service**  
Services Provided: Grievance and Contract Negotiations  
Mediation  
Address: Federal Mediation & Conciliation Service, Leo  
O'Brien Federal Building, 11A Clinton Square, Room 952,  
Albany, NY 12207  
Telephone No.: (518) 431-0131  
E-Mail: cjeffries@fmcs.gov  
Fax: (518) 431-4327
  
- **Perry Kacik**      Services Provided: Grievance and Contract Negotiations  
Mediation  
Address: 2408 West Street, Brookfield, VT 05036-9595  
Telephone No.: (802) 276-2143  
Fax No.: (866) 276-0479  
E-Mail: perrykacik@aol.com  
Website: KacikConsulting.com
  
- **Ira Lobel**      Services Provided: Grievance and Contract Negotiations  
Mediation, Fact-Finding  
Address: 204 Milner Avenue, Albany, NY 12208  
Telephone No.: (518) 439-8399  
E-Mail: iralobel@gmail.com  
Fax: (518) 478-0274
  
- **Mary Ellen Shea**      Services Provided: Grievance and Contract Negotiations  
Mediation, Fact-Finding  
Address: 99 Pulpit Hill Road, Amherst, MA 01002  
Telephone No.: (413) 537-0211  
E-Mail: ArbitratorMEShea@gmail.com  
Fax: (866) 295-7748  
Website: www.MaryEllenShea.com

- **Elayne Tempel, Commissioner, Federal Mediation & Conciliation Service**  
Services Provided: Grievance and Contract Negotiations  
Mediation  
Address: Federal Mediation & Conciliation Service, 100  
Middle Street, 2<sup>nd</sup> Floor, Portland, ME 04101  
Telephone No.: (207) 780-3408  
E-Mail: etempel@fmcs.gov  
Fax: (207) 780-3549

*The Vermont Labor Relations Board will provide biographical  
information on persons on the list of mediators and fact-finders on request.*